



NM Department of Public Safety/ Records

**** Attn: Santana Nieto ****

PO Box 1628

Santa Fe, NM 87504-1628

505-827-9195

Customer

Wheeler Cowperthwaite
PO Box 790
Espanola, NM 87532

7/12/2016

Qty		TOTAL
1	First Page: \$1.00	\$ 1.00
20	Each Additional Page: \$0.25	\$ 5.00
	Mutimedia	\$ -
RE: LEA 90s/ Officer Karl Dirham		
Your IPRA requested Incident Report is ready. Please remit the Total below so that we may mail it to you. Thank You, DPS Records.		
		\$ 6.00
Tax Rate(s)		
		\$ 6.00

Office Use Only

Make Check or Money Order payable to: DPS
Please include this invoice along with payment

*******Attention: Santana Nieto*******

Thank you

OCT 31,2015
04:56PM

**New Mexico POST
Employee Profile**

Page: 1

Dirham, Karl M. (12-0128-P)

Employment Summary

DPS/New Mexico State Police Hired: 1-08-2012	- Inactive Last Action: 10-09-2015 Resigned	Total Service: 3 Years 275 Days
---	---	--

District:
Level:
Shift:

Pos/Rank: Patrol Officer
Class:
:

Certification

Date	Status	Certified	Expires	Probation	Cert #
Law Enforcement Officer / Basic Law Enforcement Officer					
5-25-2012	Certified	5-25-2012			12-0129-P

Employment History

DPS/New Mexico State Police Date: 10-09-2015 Action: Resigned	Status: Inactive
---	-------------------------

District:
Level:
Shift:

Pos/Rank: Patrol Officer
Class:
:

DPS/New Mexico State Police Date: 5-25-2012 Action: Commissioned	Status: Active
--	-----------------------

District:
Level:
Shift:

Pos/Rank: Patrol Officer
Class:
:

DPS/New Mexico State Police Date: 1-08-2012 Action: Hired	Status: Active
---	-----------------------

District:
Level:
Shift:

Pos/Rank: Academy Cadet
Class:
:

Training

Course	Title	Date	Hours	Score	Status
NM14183J	2014-2015 In-Service Training	10-16-2015	32.00	0.00	Completed
NM14-76B	IR 8000 Certification	3-10-2015	8.00	0.00	Passed
2015 Pass/Complete:			40.00		
Total Pass/Complete:			40.00		

Education

Date	Degree	Major	School	Hours	Q/S
------	--------	-------	--------	-------	-----

OCT 31,2015
04:56PM

**New Mexico POST
Employee Profile**

Page: 2

Dirham, Karl M. (12-0128-P)

Attributes

Effective	Expires	Topic	Attribute
<hr/>			

Notes

Date	Topic	Title / Description
<hr/>		

New Mexico Department of Public Safety Training Center
4491 Cerrillos Road, Santa Fe, New Mexico 87507

(505) 827-9251—(877) 237-7532 (NM Only) Fax: (505) 827-3449 <http://nmlea.dps.state.nm.us/>

DPS MISCONDUCT REPORT

Submitting Agency: DPS/New Mexico State Police
Date Submitted: October 21, 2015

Submitted by: Pete N. Kassetas
Print Name

Chief *RS*
Title *pk.*

Address: 4491 Cerrillos Road, Santa Fe New Mexico 87504
City State Zip code

Contact Phone Number: 505 827-9219

Additional Contact Information: _____

☒ **OFFICER INFORMATION**

☐ **TELECOMMUNICATOR INFORMATION**

Name of Officer/Telecommunicator:
KARL M. DIRHAM

SS#: _____

DOB: _____

1983

DPS Certification Number:
12-0128-P

Certification Date:
05/25/2012

Home Address:

Home Telephone No: N/A

Cell Telephone No: N/A

Is this officer/telecommunicator still employed by the agency? ☐ Yes ☒ No

Can this officer/telecommunicator be contacted at the agency? ☐ Yes ☒ No

If yes, current assignment and contact phone number: _____

COMPLAINT INFORMATION

Date of Complaint
August 4, 2015

Agency Investigation completed?
☒ Yes ☐ No

Agency Primary Investigator: Lieutenant David O'Leary – DPS/NMSP Internal Affairs
Print Name/title

Contact information(Phone Number/email/business address) 505 827-9031
carlos.mendoza@state.nm.us 4491 Cerrillos Road, Santa Fe, New Mexico 87504

Witness Information attached: ☐ Yes ☒ No

Supporting Complaint Documentation/Investigation attached: ☐ Yes ☒ No

SUMMARY OR NARRATIVE OF COMPLAINT/REPORT

PLEASE REFER TO ATTACHMENT FOR DETAILS

MAIL TO: DPS Training Center
Attn: Director
4491 Cerrillos Road, Santa Fe, NM 87507

DPS/TRD STAFF USE ONLY



NEW MEXICO DEPARTMENT OF PUBLIC SAFETY

POST OFFICE BOX 1628 • SANTA FE, NEW MEXICO 87504-1628



SUSANA MARTINEZ
GOVERNOR

GREGORY J. FOURATT
CABINET SECRETARY

OFFICE OF THE SECRETARY
505/ 827-3370

MOTOR TRANSPORTATION POLICE
505/ 476-2457

SPECIAL INVESTIGATIONS
505/ 841-8053

PETE N. KASSETAS
CHIEF/ DEPUTY SECRETARY
LAW ENFORCEMENT OPERATIONS

OFFICE OF THE CHIEF
NEW MEXICO STATE POLICE
505/ 827-9219

ADMINISTRATIVE SERVICES
505/ 827-3332

TECHNICAL SUPPORT
505/ 827-3352

SCOTT WEAVER
DEPUTY SECRETARY
STATEWIDE LAW ENFORCEMENT
SERVICES AND SUPPORT

OFFICE OF THE DEPUTY SECRETARY
505/ 827-9102

INFORMATION TECHNOLOGY
505/ 827-3413

TRAINING AND RECRUITING
505/ 827-9252

October 21, 2015

Director Jack Jones
DPS Training & Recruiting
4491 Cerrillos Road
Santa Fe, New Mexico 87504

RE: KARL M. DIRHAM
LEA 90 – Attachment

On October 6, 2015, an administrative investigation was completed on Officer Karl Dirham regarding allegations of insubordination; conduct unbecoming an employee (4); falsifying official documents; repeated violations (2); violation of the following policies: Vehicle Stickers/Decals; Use of Force; Use of Recording Equipment (2); and Arrests. The allegations were **SUSTAINED**.

Chief Pete Kassetas recommended termination as discipline. Officer Dirham submitted his letter of resignation, effective October 9, 2015, in lieu of termination.

It was determined during the administrative investigation that Officer Dirham had received five complaints about his poor demeanor and unprofessionalism during violator interactions in which four could be substantiated by video evidence. The incident dates were April 5, 2014, November 27, 2014, February 14, 2015, April 20, 2015, and June 24, 2015. Officer Dirham admitted during his interview that his conduct was unbecoming an employee in all but the April 14, 2015 incident. Although the April 14, 2015 complaint involved similar allegations of him being argumentative and unprofessional, it was the only one of the incidents in which he failed to record any portion of the contact. Officer Dirham said he may have inadvertently turned off the recorder when he terminated a previous stop, but admitted to being in violation of policy.



CALEA

ACCREDITED LAW ENFORCEMENT AGENCY

MISCONDUCT – LEA 90
RE: KARL DIRHAM
OCTOBER 21, 2015
PAGE 2

On May 1, 2015, Sergeant Leroy Gettler sent Officer Dirham an email ordering him to submit a crash report by May 7, 2015. Officer Dirham was insubordinate when he failed to respond or submit the report by the deadline.

On June 12, 2015, an inspection was conducted on Officer Dirham's vehicle due to its poor condition. During the inspection, unauthorized and inappropriate insignias were found displayed inside the vehicle. The insignias were clearly visible to the public and detrimental to the law enforcement profession as they were inappropriate and unprofessional.

During the April 5, 2015 incident, Officer Dirham arrested a female, who he reported to have become belligerent while at the office and resulted in him using force on her. Although the use of force incident was captured on the office video surveillance cameras, Officer Dirham failed to activate his digital recorder. The video evidence of the use of force incident contradicted Officer Dirham's documentation of the incident and revealed his actions were excessive. It was evident Officer Dirham escorted the female prisoner through the hallway by holding her by the back of her neck while she was handcuffed behind her back. He then pushed her against the wall two times when there was no reason to use force. Officer Dirham also admitted during his interview the force he used was not objectively reasonable. Sometime prior his use of force, Officer Dirham did not properly monitor his prisoner and admitted to violating policy.

Officer Dirham previously received a suspension on a sustained allegation of excessive use of force. Officer Dirham admitted this was the second time he was investigated for excessive force. This case involved a number of different complaints and issues that bring into question his integrity and professionalism. Officer Dirham has displayed an unfavorable pattern of conduct with little or no regard for the obligations set forth in the job specifications of a patrolman. He was made aware of these deficiencies by verbal or written counseling, to include his yearly work performance evaluation.



DEPARTMENT OF PUBLIC SAFETY
INTRA-DEPARTMENTAL CORRESPONDENCE



15 OCT 28 PM 2:44

DATE: OCTOBER 21, 2015

FROM: CHIEF PETE N. KASSETAS *RS*
DPS DEPUTY SECRETARY - OPERATIONS

TO: JACK JONES, DIRECTOR
DPS TRAINING & RECRUITING DIVISION

SUBJECT: OFFICER MISCONDUCT REPORT

Pursuant to 10 NMAC 29.1.11.3, enclosed is an Officer Misconduct Report for review by the Academy Board. The employee affected is:

Karl Dirham – DPS/New Mexico State Police

If you have any questions regarding the report, please feel free to contact Internal Affairs Commander, Captain Carlos Mendoza, or me. Thank you for your attention.

PNK:mp

Enclosure

**BEFORE THE NEW MEXICO
LAW ENFORCEMENT ACADEMY BOARD**

IN THE MATTER OF:)
)
KARL M. DIRHAM)
CERTIFICATION NO. 12-0128-P)
)
RESPONDENT)

DEFAULT ORDER OF REVOCATION

THIS MATTER comes before the New Mexico Law Enforcement Academy Board ("LEAB") on a Notice of Contemplated Action ("NCA") and Notice of Final Decision ("NFD") against Respondent. Having reviewed the pleading and considered the evidence in this matter, the Board finds, concludes, and orders as follows.

Findings

1. The general nature of the evidence is as follows:
 - a. During an administrative investigation, it was determined, the Respondent had received five complaints about his poor demeanor and unprofessionalism during violator interactions in which four could be substantiated by video evidence. The incident dates were April 5, 2014, November 27, 2014, February 14, 2015, April 20, 2015, and June 24, 2015. The Respondent admitted during his interview that his conduct was unbecoming an employee in all but the April 14, 2015 incident. Although the April 14, 2015 complaint involved similar allegations of him being argumentative and unprofessional, it was the only one of the incidents in which he failed to record any portion of the contact. The Respondent said he may have inadvertently turned off the recorder when he terminated a previous stop, but admitted to being in violation of policy.

the job specifications of a patrolman. He was made aware of these deficiencies by verbal or written counseling, to include his yearly work performance evaluation.

- f. A Notice of Contemplated Action was issued in this matter advising Respondent that the Board had sufficient evidence which, if not rebutted or explained, would justify the Board in suspending or revoking Respondent's certification under the New Mexico Law Enforcement Training Act. Respondent was specifically apprised that, unless rebutted or explained, the actions that gave rise to the documents cited above, were grounds for the Board to suspend or revoke Respondent's certification as a police officer in New Mexico pursuant the Law Enforcement Training Act, NMSA 1978, Sections 29-7-1 to -13, and the New Mexico Law Enforcement Academy Board Rules, Title 10, Chapter 29 Parts 1 through 11.
- g. Respondent was served with a Notice of Contemplated Action via certified mail, return receipt requested on or around November 19, 2015, the Respondent failed to respond.
- h. Respondent was served with a Notice of Final Decision via certified mail, return receipt requested on or around January 11, 2016, the Respondent failed to respond.
- e. At the March 8, 2016 board meeting the Board approved the Default Order of Revocation.

Conclusions

1. The Board has jurisdiction over the subject matter and the Respondent pursuant to the Law Enforcement Training Act and the Board's rules and regulations.
2. Respondent's actions cited in Paragraph 2 on page 1 were sufficient grounds under the Law Enforcement Training Act for the Board to suspend or revoke Respondent's certification as a police officer in New Mexico.

3. The Board concludes that the Respondent's actions violated the Board's governing statute and rules.
4. **THEREFORE, IT IS THE DECISION AND ORDER OF THE BOARD WITH REGARD TO KARL DIRHAM'S CERTIFICATION #12-0128-P IS HEREBY REVOKED BY DEFAULT.**
5. In accordance with the Criminal Offenders Employment Act, in the event that Respondent seeks to re-apply for certification with the Board, Respondent shall have the burden of satisfying the Board that he is qualified as a law enforcement officer, that the violations alleged in the Notice of Contemplated Action have been appropriately addressed and remedied, and that Respondent does not pose a risk of harm to the public. Moreover, Respondent shall satisfy all minimum requirements for certification established by the Board, including but not limited to the ability to possess a firearm, and shall take and pass the examinations for law enforcement certification. Respondent shall be responsible for all fees and costs relation to the application, examinations, evaluations and satisfying the Board requirements.

3/28/16
DATE

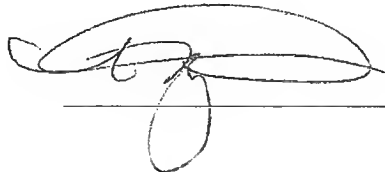


CHRIS MCCALL, VICE CHAIR
NEW MEXICO LAW ENFORCEMENT ACADEMY BOARD
4491 Cerrillos Road
Santa Fe, New Mexico 87507

Certificate of Service

A true copy of this Default Order of Revocation is served on Respondent **KARL DIRHAM** by certified mail

7015 1600 0000 22746744 (return receipt requested) on this 4th day of April, 2016.





**NEW MEXICO DEPARTMENT OF PUBLIC SAFETY
TRAINING & RECRUITING DIVISION**
4491 CERRILLOS ROAD, SANTA FE, NEW MEXICO 87507



SUSANA MARTINEZ
GOVERNOR
GREGORY J. FOURATT
CABINET SECRETARY

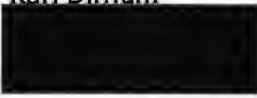
BRIAN COSS
NMLEA Acting Director
SCOTT D. WEAVER
DEPUTY SECRETARY

PHONE
(505) 827-9251
FAX
(505) 827-3449

NM TOLL-FREE
(877) 237-7532
ALBUQUERQUE AREA
(505) 858-3176

February 25, 2016

Karl Dirham



Re: Board Meeting Notification

Dear Karl Dirham:

This is to inform you that the New Mexico Law Enforcement Academy Board will be meeting at 8:30 a.m., Tuesday, March 8, 2016 at the NM Law Enforcement Academy, 4491 Cerrillos Road, Santa Fe, NM 87505.

Your misconduct case will be presented to the Board. If you require further information, please feel free to contact Monica Medrano at 505-827-9290.

Regards,

Brian Coss, Acting Director
NMLEA

BC/mm



IN THE MATTER OF:)
KARL M. DIRHAM)
Certification No. 12-0128-P)
Respondent)

THIS MATTER comes before the Director of the New Mexico Law Enforcement Academy Board ("Director") pursuant to a Notice of Contemplated Action ("NCA") against Respondent, KARL M. DIRHAM. Having fully considered the evidence, the Director submits his findings and conclusions to the Board as follows:

1. Respondent has been certified as a police officer in the State of New Mexico since 2012 in accordance with the New Mexico Law Enforcement Training Act, § 29-7-1 NMSA 1978 (1997 Repl.), *et seq.*, and is subject to the New Mexico Law Enforcement Training Act and the Board's rules and regulations.

2. A Notice of Contemplated Action was issued in this matter advising Respondent that the Director had sufficient evidence which, if not rebutted or explained, will justify the Board in suspending or revoking Respondent's certification under the New Mexico Law Enforcement Training Act. The Director hereby adopts and incorporates, by reference into this Notice of Final Decision, the entirety of the Notice of Contemplated Action.

3. The Director has sufficient evidence that, if not rebutted or explained, will justify the Board in suspending or revoking Respondent's certification under the New Mexico Law Enforcement Training Act. The allegations supported by the evidence are as follows:

- a. The Respondent has been certified as a police officer under the New Mexico Law Enforcement Training Act since 2012 and remains certified at the time of filing of this Notice of Final Decision.
- b. During an administrative investigation, it was determined, the Respondent had received five complaints about his poor demeanor and unprofessionalism during violator interactions in which four could be substantiated by video evidence. The incident dates were April 5, 2014, November 27, 2014, February 14, 2015, April 20, 2015, and June 24, 2015. The Respondent admitted during his interview that his conduct was unbecoming an employee in all but the April 14, 2015 incident. Although the April 14, 2015 complaint involved similar allegations of him being argumentative and unprofessional, it was the only one of the incidents in which he failed to record any portion of the contact. The Respondent said he may have inadvertently turned off the recorder when he terminated a previous stop, but admitted to being in violation of policy.
- c. On May 1, 2015, Sergeant Gettler sent the Respondent an email ordering him to submit a crash report by May 7, 2015. The Respondent was insubordinate when he failed to respond or submit the report by the deadline.
- d. On June 12, 2015, an inspection was conducted on the Respondent's vehicle due to its poor condition. During the inspection, unauthorized and inappropriate insignias were found displayed inside the vehicle. The insignias were clearly visible to the public and detrimental to the law enforcement profession as they were inappropriate and unprofessional.

- e. During the April 5, 2015 incident, the Respondent arrested a female, who he reported to have become belligerent while at the office and resulted in him using force on her. Although the use of force incident was captured on the office video surveillance cameras, the Respondent failed to activate his digital recorder. The video evidence of the use of force incident contradicted the Respondent's documentation of the incident and revealed his actions were excessive. It was evident the Respondent escorted the female prisoner through the hallway by holding her by the back of her neck while she was handcuffed behind her back. He then pushed her against the wall two times when there was no reason to use force. The Respondent also admitted during his interview the force he used was not objectively reasonable. Sometime prior his use of force, the Respondent did not properly monitor his prisoner and admitted to violating policy.
- f. The Respondent previously received a suspension on a sustained allegation of excessive use of force. The Respondent admitted this was the second time he was investigated for excessive force. This case involved a number of different complaints and issues that bring into question his integrity and professionalism. The Respondent has displayed an unfavorable pattern of conduct with little or no regard for the obligations set forth in the job specifications of a patrolman. He was made aware of these deficiencies by verbal or written counseling, to include his yearly work performance evaluation.
- g. The Director, after reviewing the matter, makes the following conclusions:

Conclusions

1. The Board has jurisdiction over the subject matter and the Respondent, **KARL DIRHAM**.
2. Sufficient grounds exist under the New Mexico Law Enforcement Training Act to revoke or suspend Respondent's certification as a police officer in the State of New Mexico. Specifically, Respondent's acts referenced above and in the Notice of Contemplated Action are grounds for the Board to suspend or revoke Respondent's certification as a police officer in New Mexico pursuant to § 29-7-13 NMSA 1978 (Repl. Pamph 2001), and New Mexico Law Enforcement Rules 10.29.1.11 NMAC and 10.29.1.12 NMAC.
3. **THEREFORE, IT IS THE DECISION OF THE DIRECTOR THAT RESPONDENT'S CERTIFICATION (No. 12-0128-P), AS A LAW ENFORCEMENT OFFICER IN THE STATE OF NEW MEXICO SHOULD BE REVOKED.** The Director shall present this Notice of Final Decision to the New Mexico Law Enforcement Academy Board in accordance with New Mexico Law Enforcement Academy Rules and, specifically, in accordance with Rule 10.29.1.13 NMAC.
4. **Respondent may secure a hearing before the Board if the Board receives a written request for a hearing within thirty (30) calendar days from the receipt of the Director's Notice of Final Decision. Any such request for a hearing before the Board shall be submitted in writing and shall be addressed to the Board. The request may be either personally served upon the Director on behalf of the Board or be sent by registered mail to the New Mexico Law Enforcement Academy Board at the following address:**

Brian D. Coss, Acting Director
New Mexico Law Enforcement Academy
4491 Cerrillos Road
Santa Fe, New Mexico 87507

5. Within ten days of filing the request for hearing, the Respondent must file a Statement of Issues with the Board. If the Statement of Issues is not filed within this time, the Board may deny your request for hearing and proceed toward taking disciplinary action against your police certification.

Respectfully Submitted,

NEW MEXICO LAW ENFORCEMENT
ACADEMY BOARD

Date: 1-6-16

By: [Signature]
Brian D. Coss
Acting Director, NMLEA
4491 Cerrillos Road
Santa Fe, New Mexico 87507

Certificate of Service

A true copy of this Notice of Final Decision was served on Respondent, **KARL DIRHAM**, by personal service certified mail (return receipt requested) X on this 6th day of January, 2016.

(Certified mail # 70151660 0000 2274 7253)

U.S. Postal Service™ CERTIFIED MAIL® R Domestic Mail Only		SENDER: COMPLETE THIS SECTION		COMPLETE THIS SECTION ON DELIVERY	
For delivery information, visit our website at usps.com		■ Complete Items 1, 2, and 3.		A. Signature <u>[Signature]</u> <input type="checkbox"/> Agent <input type="checkbox"/> Addressee	
Certified Mail Fee \$		■ Print your name and address on the reverse so that we can return the card to you.		B. Received by (Printed Name) <u>[Signature]</u> C. Date of Delivery <u>01/11/16</u>	
Extra Services & Fees (check box, add fee as appropriate)		■ Attach this card to the back of the mailpiece, or on the front if space permits.		D. Is delivery address different from Item 1? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, enter delivery address below:	
<input type="checkbox"/> Return Receipt (hardcopy) \$		<div> Karl M. Dirham </div>		3. Service Type	
<input type="checkbox"/> Return Receipt (electronic) \$				<input type="checkbox"/> Priority Mail Express®	
<input type="checkbox"/> Certified Mail Restricted Delivery \$				<input type="checkbox"/> Registered Mail™	
<input type="checkbox"/> Adult Signature Required \$				<input type="checkbox"/> Registered Mail Restricted Delivery	
<input type="checkbox"/> Adult Signature Restricted Delivery \$		<input type="checkbox"/> Certified Mail Restricted Delivery		<input type="checkbox"/> Return Receipt for Merchandise	
Postage \$		<input type="checkbox"/> Collect on Delivery		<input type="checkbox"/> Signature Confirmation™	
Total Postage \$		<input type="checkbox"/> Collect on Delivery Restricted Delivery		<input type="checkbox"/> Signature Confirmation Restricted Delivery	
Sent To <u>Karl M. Dirham</u>		<input type="checkbox"/> Insured Mail			
Street and Apt. <u>[Redacted]</u>		<input type="checkbox"/> Insured Mail Restricted Delivery (over \$500)			
City, State, ZIP <u>[Redacted]</u>		2. Article Number (Transfer from service label) <u>7015 1660 0000 2274 7253</u>			
PS Form 3800, April 2015 PSN 7530-02-000-9053					

Medrano, Monica, DPS

From: David Linthicum <davidlinthicum@aol.com>
Sent: Wednesday, December 02, 2015 9:26 AM
To: Jones, Jack F, DPS
Cc: Medrano, Monica, DPS
Subject: Notice of Final Determination / Default - Officer Karl Dirham / NMSP

Director Jones,

The following officer/respondent was issued a "Notice of Contemplated Action" and according to my records has failed to respond in the appropriate time frame as established by statute and/or the NMAC;

Karl Dirham / New Mexico State Police (Certification# 12-0128-P)

I believe the next step is to issue a "Notice of Final Determination" revoking his certification. Please issue a Default "NFD".

Please provide me a copy of the "NFD" for my files once it is completed.

Let me know if there is anything else you need from me.

Thank you for your assistance.

David Linthicum
Administrative Judge

IN THE MATTER OF:)
KARL DIRHAM)
Certification No. 12-0128-P)
Respondent.)

YOU (the Respondent named above) ARE HEREBY NOTIFIED that the Administrative Judge ("AJ") of the New Mexico Law Enforcement Academy Board (hereinafter "NMLEA Board") on behalf of the Director of the NMLEA Board has before him sufficient evidence which if not rebutted or satisfactorily explained will justify the Law Enforcement Academy Board to suspend or revoke your certification as a law enforcement officer in the State of New Mexico.

See New Mexico Law Enforcement Training Act, NMSA 1978 section 29-7-1 through section 29-7-13 and the New Mexico Law Enforcement Academy Board Administrative Rules, title 10, chapter 29 parts 1 through 11.

Exhibit 1 attached is the LEA90 which outlines the misconduct that you are accused of having engaged in.

Suspension or Revocation:
The NMLEA Board may suspend or revoke your law enforcement certification unless a written response or written request to respond orally to rebut or satisfactorily explain the circumstances is submitted to the NMLEA Board within seven (7) calendar days of your receipt of this Notice Of Contemplated Action.

Simplified Procedure to Request Informal Hearing:

Attached is a form entitled "Request for an Informal Hearing" that you can easily complete making it easy for you to request an Informal Hearing. **FAILURE TO RESPOND TO THIS NOTICE OF CONTEMPLATED ACTION MAY RESULT IN SUSPENSION OR REVOCATION OF YOUR LAW ENFORCEMENT CERTIFICATION.** FAXing this form back to the LEA Board complies with your responsibility for a response.

At the Informal Hearing you can explain your position to the Administrative Judge of the NMLEA Board. You can bring an attorney or other representative together with witnesses or documents to explain your position. The AJ will set a hearing for you within 2 weeks of your request.

**NEW MEXICO LAW ENFORCEMENT
ACADEMY BOARD**

Date: November 2, 2015

By: s/ David Linthicum
Administrative Judge, NMLEA

On behalf of
Jack F. Jones, II, Director
New Mexico Law Enforcement
Academy Board
4491 Cerrillos Road
Santa Fe, New Mexico 87507

Certificate of Service

On this 3rd day of November, 2015 I certify that I mailed this Notice of Contemplated Action, the simplified Respondent's Request for Informal Hearing together with the applicable LEA90 identified as Exhibit 1, by certified mail.

Signature: _____

Print Name: _____

(Certified mail # 7015166000022747048)

BEFORE THE NEW MEXICO
LAW ENFORCEMENT ACADEMY BOARD

IN THE MATTER OF:)
KARL DIRHAM)
Certification No. 12-0128-P)
Respondent.)

REQUEST FOR INFORMAL HEARING

I am the Respondent named above. I request an informal hearing to explain or refute the allegations in the LEA90 that outlined the misconduct that I am accused of having engaged in.

_____/_____
Signature Date

My Contact Information to Notify me Of the Hearing Date, Time and Location:

Email (preferred): _____

Cell Phone: _____

FAX: _____

Mailing Address: _____

Send this form to the NMLEA Board in one of the following ways:

FAX (preferred) to: 505-827-3449

Mail to:

Jack F. Jones, II, Director
New Mexico Law Enforcement Academy Board
4491 Cerrillos Road
Santa Fe, New Mexico 87507

7048 2274 0000 1660 7015

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee

Extra Services & Fees (check box, add fee as appropriate)

<input type="checkbox"/> Return Receipt (hardcopy)	\$
<input type="checkbox"/> Return Receipt (electronic)	\$
<input type="checkbox"/> Certified Mail Restricted Delivery	\$
<input type="checkbox"/> Adult Signature Required	\$
<input type="checkbox"/> Adult Signature Restricted Delivery	\$

Postmark
Here

Postage

Total Postage and

Sent To

Street and Apt. No.

City, State, ZIP+4®



Karl M. Dirham

PS Form 3800, April 2015 PSN 7530-02-000-9047

See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete Item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:



Karl M. Dirham

2. Article Number

(Transfer from service label)

7015 1660 0000 2274 7048

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☒ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from Item 1? ☒ Yes
 If YES, enter delivery address below: ☐ No

1100 E Oregon St Apt E
 Kalamazoo MI 49001

3. Service Type

☒ Certified Mail®

☐ Priority Mail Express™

☐ Registered

☐ Return Receipt for Merchandise

☐ Insured Mail

☐ Collect on Delivery

4. Restricted Delivery? (Extra Fee)

☐ Yes

PS Form 3811, July 2013

Domestic Return Receipt

Medrano, Monica, DPS

From: David Linthicum <davidlinthicum@aol.com>
Sent: Monday, November 02, 2015 7:46 AM
To: Medrano, Monica, DPS
Cc: Jones, Jack F, DPS
Subject: Notice of Contemplated Action - Karl Dirham / NMSP Certification# 12-0128-P
Attachments: NCA_Dirham_NMSP.doc

Ms. Medrano,

I have attached the "Notice of Contemplated Action" for Officer Karl Dirham / NMSP. Please send a copy of the complete LEA-90, and identify it as "Exhibit #1" with the "Notice of Contemplated Action".

Please mail as soon as possible.

Should you have any questions please contact me.

Thank you for your assistance.

David Linthicum
Administrative Judge